



# The Humanitarian Leadership Academy

## Locally-led learning, transforming lives

### About the HLA

The Humanitarian Leadership Academy (HLA) is a global entity providing high-quality capacity strengthening for humanitarians, to drive locally-led action. We are focused on strengthening the capabilities of communities, organisations, and individuals across the sector. Our goal is to equip communities with the tools and knowledge they need to address their own challenges.

At the heart of our ethos, we champion the idea that communities are the most potent agents of their own transformative journey. Rooted deeply in our actions and strategies is our unwavering commitment to localisation. We see our partners as dynamic architects of change, crafting a better world for their future generations.

### Why the HLA?

The HLA is embedded into Save the Children which positions us uniquely and allows us to act as a pivotal vehicle for change within the broader humanitarian landscape. Through this relationship, the impact and reach of Save the Children is magnified, realising the vision of localised humanitarian interventions.

### Disruptive Thinkers

HLA isn't just another learning team. We encourage disruptive thinking, nurturing individuals and ideas that challenge the status quo, driving forward a new era of more efficient, effective, and sustainable humanitarian interventions.



# Communities are the most potent agents of their own transformative journey

## The Team

The HLA is uniquely positioned to magnify impact through a blend of assets and expertise. Our strategically located regional centres are at the heart of our offer, ensuring the synergy of global goals with local realities. In collaboration with our award winning digital learning studio, these centres craft tailored solutions that resonate deeply with varied communities.

Our award-winning platforms - **Kaya** and **Hpass** acclaimed for their innovation and effectiveness, further bolster our delivery capabilities. The REMEAL and communications teams consistently enhance and advocate for our work, ensuring precision in evaluation and clarity in outreach.

In essence, HLA is more than a leadership academy—it is a cohesive ecosystem designed to ensure that our efforts are not just wide-reaching but also deeply impactful.

## Localisation Meets Innovation

### Global Reach, Local Touch

Our programmes touch lives across 190 countries.

### Grounded Alliances

We embed our initiatives in the fabric of local realities through partnerships across civil society, academia, humanitarian organisations, and the private sector.

### Strength in Diversity

We tap into the resources of donors, private sector innovators, and local champions of change.

### Diverse Crafting for Ambitious Solutions

Our innovative spirit thrives on co-creating solutions.

## Our Offer



**Our alumni** are living proof of HLA's impact. Many not only advance their careers through our programmes but become integral to HLA's continued growth. They return as facilitators, coaches, and mentors, guiding newcomers while championing HLA's mission externally. Their roles both within and outside the HLA, amplify our legacy across the wider sector.



HLA thrives on its **partnerships**, ranging from global entities to vibrant local organisations. We prioritise collaboration and equity in our associations, ensuring every partner has a meaningful voice.

Through our robust regional and country-based ties, we champion locally-driven initiatives, providing them a platform to reach a broader audience. Equity defines our partnerships, fostering an environment where all stakeholders co-create impactful strategies together.



In a constantly changing world, our work's relevance is clearer than ever. We quickly adapt our **response learning hub** for each emergency, ensuring relevant training is available within 48 hours. Supported by a pool of over 50 humanitarian leaders, we offer immediate coaching and mentorship. Using simulations, dedicated spaces, and equitable partnerships, we strengthen local actors at every response stage.



Our vision comes to life through carefully designed **learning solutions**, developed in collaboration with experts across pivotal areas such as Public Health, Mental Health, Resilience, and more. Our curriculum covers every aspect of the leadership pipeline, including specialised areas like Child Protection and Gender dynamics. Central to our approach is the emphasis on localisation: we prioritise empowering local actors and communities, ensuring the skills and knowledge they acquire are both globally relevant and finely attuned to their specific contexts and challenges.



Our **digital learning platform, Kaya**, with over 700K users, revolutionises the way humanitarians learn. Accessible, interactive, and constantly updated, Kaya ensures that learners, regardless of their geographical location, can access current and essential training modules with ease. Learners can earn certificates and **HPass** badges to showcase new knowledge.



Our signature **Humanitarian Xchange (HX)** assembles thought leaders and practitioners from the humanitarian world annually. It is a forum where challenges are dissected, innovations are showcased, and collaborative solutions are formulated, turning vision into actionable strategy. It's where ideas meet action, and visionaries become changemakers.



We deliver large-scale **research and evidence** projects to better understand our impact, current skills gaps and wider needs in the humanitarian sector, and we use that insight to drive our localisation strategy.

If you'd like more information go to [The Humanitarian Leadership Academy](#)